



# Diversity & Inclusion in the workplace





In the workplace, there are various sorts of diversity. While some are outwardly obvious, others are far more private. Some things can be modified and controlled, while others stay the same.





The following are the several sorts of **diversity dimensions** that can be found in any workplace:

- Internal communication
- External factors
- Administrative
- Perspective on the World







The multiple diverse aspects that a person is born into or belongs to are referred to as internal diversities. Most of the time, a person has no control over these differences. These include elements such as:

- Race
- Age
- Ethnicity
- Origin of Nationality
- Cultural Variation





External diversity refers to a person's differences or features that he or she does not inherit. In other words, a person can change or modify these features.

External differences include the following:

- Skills and Interests
- Education
- Religion
- Place of residence



The various diversity factors that arise in every business or workplace are referred to as organizational diversities. The following are the several types of organizational workplace diversity:

- Job Function
- Department
- Seniority







Our own experiences, historical knowledge, beliefs, political philosophies, and other factors can all influence how we see the world. The following are examples of worldview diversity:

- Political Opinions
- History knowledge
- Cultural Happenings

Looking to overcome humans' inevitable unconscious bias while hiring your dream team?

**This is what we're here for.**

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